

Piedmont Towing

Application Form for Tow Truck Driver and Light Service Drivers.

Directions:

*Please fill out the application **COMPLETELY** and **ANSWER ALL QUESTIONS** honestly.

*Save this form using your first and last name as the filename.

*Send completed application form through email to dtilley@piedmonttowing.com, the subject should be "Applicant" then your first and last name.

If you'd like to mail your application, please print and fill this form then send it to:

P.O. Box 337
Advance, NC, 27006

Tip: In downloading this application to your desktop make sure that you are using the latest version of Adobe Reader to open.

NOTE: Receipt of this application form does not mean employment.

Pre-Qualification Requirements:

*Must have the proper driver's license to drive in the state of NC (*Experience in driving a tow truck is an advantage*)

*Must take and successfully pass medical examination.

*Must take and successfully pass possible pre-placement drug test.

* Must be willing to undergo any background check that the police department of any municipality that Piedmont Towing serves may require.

Personal Information of the Applicant

Full Name: _____ **Date:** _____
Last First M.I

Complete Address:

(Street Address Apartment Unit #) _____
(City, State & Zip Code) _____

Phone: _____

Mobile Phone: _____

Email: _____

Available Date for Interview: _____

Last 4 of SS#: _____ **D/L Class:** _____

Driver's license #: _____ **D/L Endorsement:** _____

Citizenship: (If citizenship is not American, are you authorized to work in US)

Have you experienced driving a tow truck? _____ If yes, when? _____

Educational Background:

High School: _____

School: _____

City and State: _____ Did you graduate? _____

College: _____

School: _____ Degree: _____

City and State: _____ Did you graduate? _____

Other: _____

School: _____ Degree: _____

City and State: _____ Did you graduate? _____

References:

Please list three professional references (Please do not include family members or relative)

Full Name: _____

Phone: _____ Position: _____

Company: _____ Address: _____

Full Name: _____

Phone: _____ Position: _____

Company: _____ Address: _____

Full Name: _____

Phone: _____ Position: _____

Company: _____ Address: _____

Employment History:

(Present or most recent employment first)

Company: _____ Phone: _____

Complete Address: _____

Job Title: _____ Supervisor: _____

Responsibilities: _____

Starting Salary (From): _____ Ending Salary (To): _____

Reason for leaving: _____

Company: _____ Phone: _____

Complete Address: _____

Job Title: _____ Supervisor: _____

Responsibilities: _____

Starting Salary (From): _____ Ending Salary (To): _____

Reason for leaving: _____

Company: _____ Phone: _____
Complete Address: _____
Job Title: _____ Supervisor: _____
Responsibilities: _____
Starting Salary (From): _____ Ending Salary (To): _____
Reason for leaving: _____

If you served in the Armed Forces, please fill this part:

Branch: _____
From: _____ To: _____
Rank at Discharge: _____
Type of Discharge (Please explain if other than honourable): _____

Additional Information:

Do you have a Wreck master certification? _____ If yes, when did you get certified? _____
Do you have any experience where you worked on a commission basis? _____
How much salary are you expecting? _____
If you have any transportation related training (schools, certifications, on-the-job training, etc.), please list them down: _____

If you have any towing related training (schools, certifications, on-the-job training, etc.), please list them down: _____

Have you ever experience working with towing equipment or technical material? If yes, please list down said materials? _____

In your opinion, please list the duties of a tow truck driver: _____

Write in details the procedure for hooking up a vehicle on a self-loader and therefore what consideration a driver should bear in mind: _____

Write in details the procedure for loading a vehicle on the wheel-lift of a carrier and therefore what consideration a driver should bear in mind: _____

What's the best way to load a vehicle with heavy front-end damage and no tires onto the wheel-lift? _____

**What are the steps in loading a vehicle that is unable to go into the neutral gear onto the bed of a carrier?
What type of equipment is needed?**

If a vehicle is with a broken ball joint, how do you load them onto the bed of a carrier without causing more damage?

In your opinion, what personal and professional traits should a good tow truck driver have (list as many as you can):

Since we are looking for someone who is eager to earn a large commission and produce revenue for the company by finishing as many tows as possible safely, day or night and in any weather condition. Can you say that these are your qualities? Please explain..

Generally, please enumerate the safety concerns of a tow truck driver and towing industry:

**Please cite a tow truck driving problem that you have experienced before and explain how you solved it.
(This question applies only to those with tow truck diving experience)**

Did you ever experience towing a rolled vehicle before? _____

If yes, please answer the following questions:

What equipment did you use? _____

Please explain the procedure. _____

What equipment is used to divert the direction of the winch cable/wire rope? _____

Please elaborate on how would you handle an irate customer, police officer, or dispatch personnel?

Are you a team player? IF yes, explain:

What will you do if you accidentally damage a vehicle?

If changing a tire on a customer's vehicle and the spare tire does not seat properly, do you just keep tighing the lug nuts until tight. Please Explain:

When jump starting a vehicle, you find the battery terminals loose. Would you jump start the vehicle and send the member on his or her way. (You are very busy) What would you do in this type of situation? Please Explain:

When unlocking a customer's vehicle, you accidentally tear the door seal with your lock-out tool. What do you do at this point? Please Explain:

Where do you see yourself in five years? _____

As a tow truck driver, what stresses you most? _____

Explain how you deal with a high stress environment. _____

Do you know how to operate a GPS unit? _____

Have you ever been convicted because felony or misdemeanour offense? If yes, please explain: _____

Have you ever been convicted because DUI? _____

Are you using illegal drugs? _____

Are you willing to take a drug test at your own expense if given a conditional offer of employment?

Do you have a current medical certificate? _____

If no, are you willing to get one at your own expense if offered employment? _____

Have you ever been convicted for any drug and/or alcohol related activity?

If yes, can you explain when and why? _____

Has your Driver License ever been suspended, revoked, cancelled, denied or disqualified? _____

If yes, can you explain why? _____

If our company was to hire you, are you willing to be "on-call" anytime? _____

Are you willing to wake up on a cold snowy January to do a tow at 3:00 a.m. in the morning? _____

Have you ever missed a day or days of work from your previous Employer? _____

If yes, how many times did it happen? _____ (This will be verified from you previous employers)

Can you walk and stand properly for very long periods of time? _____

Can you lift at least 50 pounds without assistance? _____

Do you need any accommodations to perform any duty of a tow truck driver? _____

If yes, what accommodations are required? _____

If hired, can you commit when it comes to keeping your tow truck clean? _____

Can you provide a copy of your driving record from the D.M.V at your own expense? _____

Disclaimer:

NOTE: Applicants will have to go through a background check with multiple police departments and will receive a drug test since we serve police departments. An applicant who will fail to pass on any of the checks mentioned above will result in dismissal.

I confirm that my answers are accurate and complete to the best of my knowledge. If this application leads to my employment, I understand that false or dishonest info in my application or interview could lead to my dismissal.

_____ Date: _____
Full Name (PRINTED)

_____ Date: _____
Signature (Please Sign)